

The AHTD

CENTERLINE

Volume 4, Number 2 • March 23, 1995

**SPEED
LIMIT
55**

Drivers Warned to Slow Down!

**SPEED
LIMIT
55**

The Arkansas State Highway and Transportation Department, its Highway Police Division, and the Arkansas State Police are working together to combat the growing problem of speeding on Arkansas highways.

A recent report by the AHTD shows that a majority of the motorists are exceeding posted speed limits on Arkansas highways, according to Director Dan Flowers. As a result, the state is not in compliance with federal regulations concerning speed limits.

The report, which covers the first quarter of federal fiscal year 1995 (October 1 to December 31, 1994), was submitted recently to the Federal Highway Administration. Increasing speed leads to increasing safety concerns:

- From 1990 to 1993, there have been 761 speed-related fatalities in Arkansas.
- Some 3,043 Arkansans were injured in 1993 in accidents where speed was a contributing factor.

"Our officers see the aftermath of too many accidents that result from speeding," said Arkansas State Police Director John R. Bailey. "It's vital that drivers pay careful attention to speed limits."

"If we're not successful in lowering highway speeds, we will see more accidents and increasing numbers of fatalities," said Flowers.

While excessive speeding is significant on rural interstates, speeds have risen ever more dramatically on urban interstates and rural two-lane highways:

- On urban interstates 85% of motorists exceed the speed limit of 55 mph.
- On rural interstate 60% of motorists exceed the speed limit of 65 mph.
- On rural two-lane highways 60% of motorists exceed the various posted speed limits.

In order to improve safety, the Department and the Highway Police have requested assistance from the Arkansas State Police in implementing a strict speed enforcement policy statewide.

While safety is of primary concern, states stand to lose a percentage of federal funds for highway construction if efforts to reduce speeding are unsuccessful.

As AHTD employees, we need to set the example. You are reminded that while driving a Department vehicle you are expected to drive within the posted speed limit. It is also requested that you abide by the posted speed limit when driving personal vehicles.

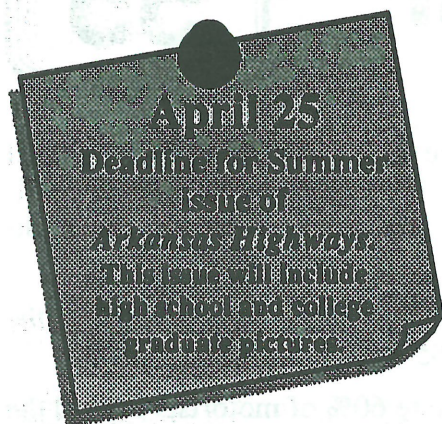


WILSON SELECTED TO CHAIR NATIONAL AASHTO SUBCOMMITTEE

Jane Wilson, Chief of Administration and Public Affairs for the Arkansas State Highway and Transportation Department, has been appointed to a two-year term as Chair of the American Association of State Highway and Transportation Officials (AASHTO) Administrative Subcommittee on Personnel and Human Resources. The announcement was made February 10, 1995 by AASHTO President Wayne Shackelford of Georgia.

The national subcommittee is responsible for the oversight of human resource activities involving the member transportation departments. Those activities include: administrative practices, management techniques, technical training programs, personnel development, health and safety, and affirmative action programs. In addition, the subcommittee reviews all human resource issues of concern to the member transportation departments.

Wilson began her career with the Department in 1981 and has served as Personnel Officer, Division Head of Human Resources, and Chief of Administration and Public Affairs.



TOM HARRELL TO HEAD PLANNING & RESEARCH DIVISION

Tom Harrell, Assistant Division Head of the Planning and Research Division, was promoted to Division Head on March 2.

Harrell is a 1973 graduate civil engineer from the University of Arkansas at Fayetteville and a registered professional engineer. After working at the Department for two summers as an Engineering Intern he began full-time employment in 1974 in the Planning and Research Division.



In 1977 he transferred to the Roadway Design Division for two years. From 1979 to 1988 he served as Assistant Section Head of Programming and Scheduling, Programming and Scheduling Coordinator and Staff Program Management Administrator in the Programs and Contracts Division. He was promoted to Assistant Division Head of Planning and Research March 10, 1988.

Harrell is a native of Little Rock graduating from North Little Rock High School in 1969. He and his wife Debra have one son, Dusty, who is fourteen.

The AHTD CENTERLINE

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ARKANSAS STATE HIGHWAY COMMISSION

L.W. "BILL" CLARK, CHAIRMAN

BOBBY HOPPER, VICE CHAIRMAN

HERBY BRANSCUM, JR.

JOHN "M" LIPTON

J.W. "BUDDY" BENAFIELD

DAN FLOWERS

DIRECTOR OF

HIGHWAYS AND TRANSPORTATION

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AHTD PEOPLE



FEBRUARY 1995

NEW EMPLOYEES

Bridge
Michael Alan Hill, Civil Engineer I.

Human Resources
Suzanne Squires and Brandy Hartman, Mail Clerks.

Maintenance
William Baker, Sign Erector I; Randy Hayes and Bryan McCollum, Stripper Helpers I.

District 1
Mark Roberts, General Laborer.

District 6
Herman Terrell, Sign Erector I; Steve Amato, General Laborer.

District 8
Steven York and Jean Ann Flowers, General Laborers.

District 9
Eric Watson and Shirley Weaver, General Laborers.

District 10
Karen Sue Cox, General Laborer.

PROMOTIONS

Highway Police
Marcia Zeno promoted to Division Secretary.

Human Resources
Samantha Nutt promoted to Personnel Clerk.

Maintenance
William Weldman promoted to Bridge Repairer I; Jason Orrick promoted to Sign Erector II; Noel Joseph Russell promoted to Stripper Helper II.

Planning and Research
Scott Bennett promoted to Technical Services Section Head.

Roadway Design
Linda Sue Gunn promoted to Design Engineer.

Surveys
Terry Galther promoted to Photogrammetry Lab Supervisor; Delbert Lambert and William Wheeler promoted to Surveys Technicians II.

District 1
Jessie Johnson promoted to Distributor Op-

erator; Harold Mullins, Jr. promoted to Asphalt Tank Truck Driver; Reginald Murdock promoted to Construction Field Engineer II; Joe Trantham, Jr. promoted to Resident Engineer.

District 2
John Haynes, Tangela Reed, LaShawn Rose and Jackqualin Ann Sterrett promoted to Single Axle Truck Drivers.

District 3
Henry Maxfield promoted to Senior Mechanic.

District 4
Brenda Bates and Don Glover promoted to Vegetation Controllers; Leatrice Ann Knight promoted to Construction Aide I.

District 5
Alvin Alcorn promoted to Distributor/Roller Operator; Dwane Thompson promoted to Multi-Axle Truck Driver; Tracy Vinson promoted to Single Axle Truck Driver.

District 6
Jimmy Brooks promoted to Backhoe/Front End Loader Operator; James Davidson promoted to Single Axle Truck Driver.

District 9
Willard Crow promoted to Single Axle Truck Driver; Bud Young, Jr. promoted to Crew Leader.

District 10
Timothy Eaker promoted to Construction Aide II; Gerald Ray Ellis promoted to Mechanic; Barry Letson promoted to Distributor/Roller Operator; Bill Wright promoted to Lead Person.

SERVICE

30 Years
David McFadden, D-1 Assistant Maintenance Superintendent; Billy Black, D-2 Body Repairer and Painter; Rayma King, D-9 Resident Office Technician.

20 Years
George White, D-6 Crew Leader; Robert Conklin, D-6 Lowboy or Float Truck Driver; Jeffrey Barrett, D-9 Construction Materials Inspector.

15 Years
Jerry Vest, D-1 Construction Aide II; Norman Rochelle, D-2 Motor Patrol Operator/Finish; Booker Barnes, D-2 General Laborer; Jimmy Rhodes, D-3 Assistant Maintenance Superintendent; Sharon Sikma, D-4 Construction Aide II; Clemen White, D-7 Rest Area Attendant; Duel Fendley,

D-7 Vegetation Controller; Charlotte Nutt, D-7 Bookkeeper; Jimmie Williams, D-10 Vegetation Controller.

10 Years
Tommy Pierson, Maintenance Striping Machine Driver; Charles Aldridge, D-1 Senior Mechanic; Melinda Lester, D-3 Area Headquarters Attendant; Nan Williams, D-4 Personnel Clerk; Wayne Grist, D-4 Area Headquarters Attendant; David Hogue, D-8 Lead Person; John James, D-9 Assistant Resident Engineer; Edward Watts, D-9 Lead Person; Richard Carmack, D-10 Area Headquarters Attendant.

5 Years
Marlene Jackson, Highway Police Permit Technician; Keith Pounders, Maintenance Sign Maker I; Willie Stigell, Materials Geotechnical Logger; Patricia Greenway, Planning and Research Division Section Secretary; Mark Woods, Roadway Design Advanced Design Engineer; William Ratelliff, D-3 Backhoe/Front End Loader Operator; Jerry Shaffer, D-4 Vegetation Controller; Carl Jones, D-4 Vegetation Controller; Robert Hale, D-8 Multi-Axle Truck Driver; Walter Kordsmeier, D-8 Backhoe/Front End Loader Operator; William Fellows, D-9 Civil Engineering Technician; Sammy Parrish, D-10 Rest Area Attendant.

RETIREMENTS

Pete Escarre, Jr., Planning and Research Reproduction Administrative Assistant III, retired February 28 with 29 years service.

Carl Bennett, Planning and Research Highway Data Collector, retired February 28 with 12+ years service.

Robert Barnett, Surveys Photogrammetry Lab Supervisor, retired February 13 with 20 years service.

Ray Roberts, District 1 Single Axle Truck Driver, retired February 1 with 11 years service.

J.C. Keen, District 1 Vegetation Controller, retired February 2 with 15+ years service.

Hester Brown, District 4 Station Attendant Supervisor, retired February 13 with 30 years service.

Billy R. Gray, District 4 Roller Operator, retired February 28 with 16+ years service.

Tommy G. Berna, District 4 Inspector, retired February 7 with 32 years service.

AHTD PEOPLE

JANUARY 1995



NEW EMPLOYEES

Bridge
William Reddell, Civil Engineer I.

District 1
Christopher Curne, Laura Gaston, Peggy Ann Lamb, Juanita Tilghman, General Laborers.

District 2
Cathy Blasengame, General Laborer.

District 5
Donna Copeland, General Laborer; Mary Ellen Morgan, Single Axle Truck Driver.

District 6
Melvin Rickey Mabry, General Laborer.

District 8
Kenneth Caldwell, Carrie Rae Smith, James Bradshaw, Tarita Nadine Reid, Roger Wilson, General Laborers.

District 10
Vida Joell Bowers, General Laborer.

PROMOTIONS

Computer Services
Julius Johnson and Walter Scott King promoted to Programmer II.

Programs & Contracts
Bridget Scott promoted to Administrative Assistant III.

Public Affairs
Crystal Clark promoted to Administrative Aide V.

Roadway Design
Claude Klinck promoted to Staff Design Engineer.

Surveys
Jeffrey Frank Lenard promoted to Surveys Helper II.

District 2
Patricia Slater promoted to District Secretary.

District 3
John Bolton promoted to Construction Aide II; Kenny Fincher and Eric Shawn Hasley promoted to Construction Aide I.

District 4
William Weldman and Dan Yates promoted to Single Axle Truck Driver.

District 6
Stephen Brown promoted to Lead Person; Jeffrey Scott Eldridge promoted to Construction Aide I; Billy J. Owens promoted to Sign Crew Supervisor; Lamola Tripp promoted to Guard.

District 7
Wesley Pierce promoted to Inspector; Patrick Lee Temple promoted to Backhoe/Front End Loader Operator.

District 9
Ricky Dean Billingsley promoted to Construction Aide I.

District 10
Lydia Alpha Mabbitt promoted to Vegetation Controller.

SERVICE

35 Years
Max Bagwell, D-2 Assistant District Engineer, Jimmy Rainwater, D-8 Senior Inspector.

30 Years
Don Newberry, D-5 Multi-Axle Truck Driver; Hara Dillard, D-6 Construction Project Supervisor.

25 Years
Marie Claunch, Right of Way Closing Agent; Kim McDowell, D-4 Assistant Maintenance Superintendent; James House, D-5 Assistant District Engineer; Thomas Hule, D-5 Senior Inspector.

20 Years
Louise Watts, Administrative Assistant I, ACE/Planning Office; Charles Raines, D-2 Vegetation Controller; John Bloomfield, D-7 Area Headquarters Attendant; Jimmie Sigler, D-8 Area Maintenance Supervisor; John Watkins, D-10 Senior Mechanic.

15 Years
Don Mitchell, Right of Way Advanced CADD Technician; Paul Claunch, Highway Police First Lieutenant; Jim Lee, Highway Police Corporal; Terry Pearson, Materials Technician IV; Henry Pruitt, Maintenance Sign Maker II; Claude Klinck, Roadway Design Staff Design Engineer; Larry Smith, D-1 Distributor Operator; Mary Bryant, D-4 Secretary; Johnnie Hyslip, D-5 Distributor/Roller Operator; Billy Bolding III, D-5 Construction Aide I; Hulon Rice, D-5 Resident Engineer; Curtis Hart, D-6 Motor Patrol Operator/Finish; Danny Mathis, D-6 Con-

struction Materials Inspector; Alan Quimby, D-7 Lead Person; John Magle, D-8 Motor Patrol Operator.

10 Years
Cindy Harris, Senior External Auditor; Lenora Harris, Fiscal Services Account Analyst; Charles Bishop, Jr., Maintenance Communications Specialist; Patricia Ioup, Planning & Research Public Transportation Specialist; Cliff McKinney, Planning & Research Intermodal Transportation Planner; Richie Evans, Senior Surveys Aide; James Bryant, Senior Surveys Aide; Dean Farris, Right of Way Realty Appraiser III; Perry Johnston, Right of Way Appraisals Section Head; Jerry Harwood, Highway Police Corporal; Tim Lem, Highway Police Patrol Officer First Class; Addison Holloway, Highway Police Corporal; Patti Bryant, Environmental Division Section Secretary; Walter Caton, Human Resources Crew Leader; William Lindsey, D-2 Inspector; Leonard McCormick, D-6 Multi-Axle Truck Driver; Frank Green, D-6 Multi-Axle Truck Driver; George Parks, D-9 Area Headquarters Attendant.

5 Years
Robyn Smith, Senior Internal Auditor; Thomas Sturch, Materials Technician II; Bobby Robertson, D-7 Single Axle Truck Driver; Jeff Turner, D-7 Single Axle Truck Driver; Roger Crawford, D-9 Single Axle Truck Driver; Mark Pollard, D-10 Backhoe/Front End Loader Operator; Andy Tucker, D-10 Construction Helper I.

RETIREMENTS

Jim Head, Planning and Research Technical Services Section Head, retired January 27 with 32+ years service.

Donald Newberry, District 5 Multi-Axle Truck Driver, retired January 25 with 30 years service.

Truman Daugherty, District 5 Area Headquarters Attendant, retired January 31 with 11 years service.

Arlilton Parish, District 6 Lead Person, retired January 11 with 16+ years service.

Freddie Evans, District 6 Single Axle Truck Driver, retired January 20 with 20+ years service.

James Cantrell, District 7 Inspector, retired January 6 with 26+ years service.

The AHTD

CENTERLINE

Volume 4, Number 3 • May 18, 1995

KEY MEASURES ENACTED IN RECENT LEGISLATIVE SESSION

The recent legislative session produced some very important legislation regarding the AHTD and its operations. The most notable was Act 1007 which authorizes the Highway Commission to issue up to \$3.5 billion in bonds for highway construction if the proposal is approved by the public in a special election early next year.

Three related bills were passed to provide financing to help repay the bonds if the proposal passes. Act 1005 levies a 6.5 percent excise tax on gasoline at the wholesale level; Act 1006 will increase the tax on diesel fuel by 5 cents per gallon; and Act 1008 increases the general sales tax by one-half of one percent.

The gasoline and sales taxes will be implemented only if the bond proposal is approved by the public. The diesel tax will be voted on as a separate ballot question in the same election as the bond proposal. If the diesel tax passes, it too will only be levied if the bond proposal passes.

"This is landmark legislation for the Highway Department and for the state," said Director Dan Flowers. "If this proposal is approved in the election, it will mean more miles of construction in a shorter period of time than has ever been undertaken before. It will be a tremendous challenge and opportunity for the Department and our employees."

Though the bond proposal captured the most attention, the Department staff monitored many other pieces of legislation with potential impacts to the Department and its employees.

Examples of enacted legislation the Department tracked included:

- a bill to double fines for traffic violations occurring in highway work zones;
- a measure creating uniform penalties for oversize/overweight vehicles;
- and,
- the implementation of new procedures for the reporting and paying of taxes by motor fuel wholesalers designed to make enforcement and compliance easier.

Also, of particular interest to retirees both present and future, legislation was enacted to provide compounded cost-of-living increases to retired AHTD employees.

1995 AHTD Equipment Operators' Rodeo Semi-Finals Schedule

Listed below are the dates of the semi-final rounds of competition for the 1995 Equipment Operators' Rodeo. First place winners in each event will participate in the statewide competition, scheduled for September 20 at the Central Shops in Little Rock.

June 14, 1995	District 1
June 21, 1995	District 10
June 28, 1995	District 2
July 12, 1995	District 3
July 18, 1995	District 5
July 26, 1995	District 7
August 2, 1995	District 9
August 9, 1995	District 6 and Statewide Crews
August 22, 1995	District 8
August 23, 1995	District 4

Department Policy Regarding Liability Insurance on State-Owned Vehicles

Arkansas Statute #19-10-302 provides that state employees involved in an accident while operating state-owned vehicles or equipment within the boundaries of Arkansas are protected from personal liability through the Arkansas Claims Commission process. State employees are not required to carry liability insurance on state-owned vehicles. However, non-owned coverage is available through some independent insurance carriers as well as through the Department's program with Liberty Mutual. Reimbursement to the employee for the expense of this coverage, up to \$50.00 per year, is allowed by statute.

If a Department vehicle is involved in an accident outside of the state boundaries and a damage judgement is rendered in an out-of-state court, the employee has recourse by filing with the Claims Commission for reimbursement. The Claims Commission will consider individual claims on all state employees and the Department has been assured that Highway and Transportation personnel have adequate protection, without extended non-owned coverage, while operating state vehicles.

However, due to the legal complexities involved in out-of-state court action, it is recommended that Department employees who travel out of state in Department vehicles obtain extended non-owned coverage and take advantage of the reimbursement for the expense.

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DAN FLOWERS
DIRECTOR OF
HIGHWAYS AND TRANSPORTATION

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Memorial Day Holiday

Monday, May 29, 1995, is a holiday for Highway and Transportation Department employees in observance of Memorial Day.

All work will be suspended except for cases of emergency.



AHTD PEOPLE



NEW EMPLOYEES

Computer Services

James Hicks, Jr., Programmer I.

Planning & Research

Danny Chidester, Cartographer I.

District 1

Brenda Morris, Larry Duvall, William Jefferson, Jerry Riddle, Jr., Charles Foster, Roger Morris and Betty Stearns, General Laborers.

District 3

Charles Fritts, Mechanic; Larry Burke, Jodi Salisbury, Brenda Faulkner, Gregory Walker and Chad Hodges, General Laborers.

District 4

Kelly Jo Reeves, Construction Helper I.

District 6

James Ivey, General Laborer; Maggie Geier, Patrick Teitge and Kenneth Reynolds, Sr., Single Axle Truck Drivers.

District 7

Leonard Crain and Suzanna Stinnett, Single Axle Truck Drivers.

District 9

Cathie Heard, General Laborer.

District 10

Aubrey Pennington and Lenora Wilson, General Laborers.

PROMOTIONS

Construction

David Henning, Civil Engineer IV.

Environmental

John Baber, Environmental Scientist I.

Fiscal Services

Teresa Hesselbein, Coding Technician; Carole Stafford, Voucher Typist.

Highway Police

Monica Baptist, Data Entry Operator.

Maintenance

Kenneth Shipe, Single Axle Truck Driver; James Johnson, Bridge Painter I.

Planning & Research

Tom Harrell, Division Head.

Programs & Contracts

Davin Webb, Traffic Analyst II.

Roadway Design

Charles Martin, Adv. Design Engineer; Steven Morgan, Adv. Traffic Engineer.

Surveys

Lindy Bragg, Aerial Photographer; Jon Holcomb, Surveys Aide; Donnie Sanderson, Senior Surveys Aide; James Smith, Surveys Helper II.

District 1

Ricky Benson, Dozer Operator; Cecil Coleman, Vegetation Controller; Timothy Ellison, Distributor/Roller Operator; Ricky Ivy, Backhoe/Front End Loader Operator; James Colford, Keith Halliburton, Wanda Headley, Kenny Payne, and Teresa Wallis, Single Axle Truck Drivers.

District 2

Stefanie Hawkins, Personnel Clerk; Benny Henley, Inspector; Carrie Hudson, Leevaughnn Johnson, Roy Lester, Jr. and Louis Sykes, Single Axle Truck Drivers; Benjamin Jones, Multi-Axle Truck Driver; Thomas Young, Senior Mechanic.

District 3

Thelma Brown, Terry Trotter, and Barbara Williams, Single Axle Truck Drivers; James Cramer, Adv. Const. Field Engineer; Kenneth Gentry, Area Headquarters Attendant; George Graves, Station Attendant Supervisor; Kimberly Moses, Vegetation Controller; James Thompson, Lead Person.

District 4

Karen Palmer, Area Headquarters Attendant; Ronnie Stout, Lead Person; Larry Thornburg, Area Maintenance Supervisor; Kyle Walter, Adv. Const. Field Engineer; Robert Reeves, Motor Patrol Operator.

District 6

Jerry Campbell and Terry Wallace, Lead Persons; Harold Ford and Tony Petties, Backhoe/Front End Loader Operators; Michael Hill, Senior Mechanic; Lester Martin, Carpenter; Joel Wise, Motor Patrol Operator/Finish.

District 7

Lori Cranford, Single Axle Truck Driver; Jeff Turner, Multi-Axle Truck Driver; Paul Howard, Construction Aide I; Oliver Pierce, Construction Aide II; Ken Thornton, Construction Aide III.

District 8

Linda Blackburn, James Bradshaw, Sheri McCord and Roger Wilson, Single Axle Truck Drivers; Alvin Feters, Distributor/Roller Operator.

District 10

Vida Bowers, Karen Cox, Dana Forkum and Gloria Smith, Single Axle Truck Drivers; Kenneth Stapler and Jerry Truitt, Multi-Axle Truck Drivers.

SERVICE

30 Years

Bill Durham, Computer Services Staff Automation Engineer; Harold Anderson, D-4 Senior Inspector; Sherrell Bolding, D-5 Senior Inspector; Jessie McLaughlin, Communications Maintenance Specialist.

25 Years

Jan Weinberg, AHP First Lieutenant; Earl Raines, District Materials Supervisor; Gary Fancher, D-9 Crew Leader; Ralph Fulton, D-9 District Engineer.

20 Years

James Sinks, D-2 Senior Mechanic; Andrew Ford, D-2 Motor Patrol Operator/Finish; Raymond Lea, D-4 Bridge Inspector; Earnest Sorg, D-10 Senior Mechanic.

15 Years

Guy Winkler, Jr., Heavy Bridge Maintenance Supervisor; Timothy Shaw, Senior Surveys Aide; Charles Starks, Surveys Photogrammetric Specialist; Robert Simmons, D-1 Single Axle Truck Driver; Jerry Holden, D-3 Motor Patrol Operator/Finish; Richard Dempsey, D-3 Backhoe/Front End Loader Operator; Herman Murphy, D-4 Bridge Repairer II; James Graham, D-4 Lead Person; Tommy Lacy, D-6 Single Axle Truck Driver; Bonnie Beckwith, D-6 Field Clerk II; Leroy Ruble, D-8 Roller Operator; Ansel Reasens, D-9 Vegetation Controller.

10 Years

Willie Richards, AHP Corporal; Daniel Kelly, Environmental Technician; Steven Wrigley, Surveys Technician II; Danny Glenn, D-1 Electrical, Plumbing & Mechanical Repairer; James Warfield, D-2 Backhoe/Front End Loader Operator; Jessie Jackson, Jr., D-2 Vegetation Controller; Mark Wray, D-2 Rest Area Attendant; Roy Walls, D-3 Lead Person; Ronnie Patillo, D-4 Backhoe/Front End Loader Operator; William Jett, Jr., D-6 Vegetation Controller; Raymond Prescott, D-7 Multi-Axle Truck Driver; Loretta Holliman, D-8 Field Clerk I; Leo Heiderscheidt, D-8 Vegetation Controller; Mary Silvey, D-8 Area Headquarters Attendant.

5 Years

Stephanie Morrison, Construction General Clerk; James Marchese, Maintenance Telecommunications Operator; Joe Caldwell, Maintenance Sign Erector II; Patricia Bray, Roadway Design Advanced CADD Technician; Opal Luster, D-1 Construction Helper I; Michael Purtzer, D-3 Multi-Axle Truck Driver; Stanley Rogers, D-3 Lead Person; Billy Crooks, D-4 Single Axle Truck Driver; Bryan Anderson, D-5 Stock Clerk; Tommie Kitchens, D-6 Motor Patrol Operator/Finish.

RETIREMENTS

Arbie Glover, District 1 Hydraulic Excavator Operator/Finish, retired March 7 with 32+ years service.

Roy H. Walls, District 3 Lead Person, retired March 16 with 10 years service.

Omar Leo Daniel B. Booth, District 9 Carpenter, retired March 15 with 17 years service.

AHTD PEOPLE



NEW EMPLOYEES

Computer Services

Hedley Davies, Micro Systems Specialist.

Maintenance

Gary Hillery, Sign Maker I.

District 1

James Hansen, Single Axle Truck Driver; Ruben Williams, Jr., General Laborer.

District 2

Lori Elaina Thomas, District Receptionist; Kelley Wayne Fields, Single Axle Truck Driver; Charles Leonard, Margie Smith, Ronnie Womack, Jr., Hannah Mae Emerson, Jennifer Massey, Phelix Price, William Arledge, Jr., Rachelle Beggs, Willie Richerson, James Thomas and Terence Thornton, General Laborers.

District 3

Mark Lebourgeois, Mechanic; Donna Gorham, Darrell Aikens and Earl Ray Scott, General Laborers; Ginger Crain, Construction Helper I.

District 4

Ginger Garner and Shawn Wayne McClellan, General Laborers; Cheril Knox, Field Clerk I.

District 6

Tammy Wiessner, General Laborer.

District 7

Jolly Clark Rhinehart, Single Axle Truck Driver.

District 8

Kerry Dean Powers, General Laborer; Joe Villalobos, Single Axle Truck Driver; Wanda Coleman, Field Clerk I.

District 10

Ronnie Dunbar, Gregory Lovell and Alma Vance, General Laborers.

PROMOTIONS

Maintenance

James Donald Wood, Bridge Painter II.

Planning and Research

Paul Edwards, Mapping and Graphics Section Head.

Roadway Design

Donald Scott Fisher, Hydraulic Design Engineer.

State Aid

Rita Ann Haynes, State Aid Design Technician.

Surveys

William David Allen, Thomas Elmer Elkins and Michael W. Masingill, Surveys Technicians II.

District 1

Thomas Bloesch, Assistant Resident Engineer; Gary Fendley, Distributor/Roller Operator; Roland Wayne Leslie, Crew Leader; Randy Morgan, Vegetation Controller; Eddie Hamilton,

Multi-Axle Truck Driver.

District 2

Romer Lee Charles, Distributor/Roller Operator; Johnna Fuller, Construction Aide III.

District 3

Mark Anderson, Bridge Repairer II; Kimberly Harper, Single Axle Truck Driver; Herbert Ogden, Lead Person; Melvin Wylie, Jr., Motor Patrol Operator.

District 4

Jacky Baldwin, Jr., Beauford Humphrey and Samuel Young, Single Axle Truck Drivers; Lisa Marie Lee, District Receptionist.

District 6

Marvin Curry, Mechanic; Gary Golden, Shop Supervisor; Steven Lane, Lead Person; John Mitchell, District Caretaker.

District 7

Tony Evans, Assistant Resident Engineer.

District 8

Kenneth Caldwell and Steven Glenn York, Single Axle Truck Drivers.

SERVICE

30 Years

Lyndell Lyda, D-4 Senior Inspector; Chester Patterson, D-8 Senior Construction Materials Inspector; Samuel Ramey, D-8 Construction Project Supervisor; William Perkins, D-10 Motor Patrol Operator/Finish.

25 Years

Troyce Wilson, Director's Office Administrative Assistant I; Doug Nielsen, Equipment and Procurement Assistant Division Head; Winston Dunn, D-1 Area Maintenance Supervisor; Patsy King, D-8 Resident Office Technician; Thomas Jackson, D-9 Shop Supervisor; Marcia Roberts, D-9 Bookkeeper.

20 Years

John Bodiak, P&R Transportation Specialist; Roy Stroud, P&R Highway Data Collector; J.W. Colbert, D-2 Lead Person; Danny Lawson, D-2 Multi-Axle Truck Driver; Ronnie Phillips, D-2 Bridge Repairer II; David Harding, D-6 Permit Officer; Billy Turner, D-7 Area Headquarters Attendant.

15 Years

Vicki Simmons, Highway Police Patrol Officer First Class; Michael Schiffel, P&R Computer Mapping Specialist; George McDaniel, D-1 Crew Leader; Jerry Stuart, D-3 Backhoe/Front End Loader Operator; Gary Currier, D-4 Rest Area Attendant; Melvin Heath, D-4 Lead Person; Johnny Palmer, D-4 Motor Patrol Operator/Finish; Michael Turner, D-4 Hydraulic Excavator Operator/Finish; Bill Bogle, Jr., D-6 Area Maintenance Supervisor; Donna McGehee, D-6 Resident Office Technician; Ethel King, D-6 Single Axle Truck Driver; Mark Saunders, D-7 Con-

struction Aide II; Calvin Adney, D-8 Crane Operator/Finish; Hank Duvall, D-8 Bridge Repairer I; Doris Falconer, D-8 Bookkeeper; William Dunn, D-8 Vegetation Controller.

10 Years

David Williamson, Environmental Analyst I; Theodore Walton, D-2 Motor Patrol Operator; George Patterson, D-2 Senior Mechanic; John Daniel, D-3 Crew Leader; Curtis Christopher, D-3 Single Axle Truck Driver; Jerroll Taylor, D-3 Bridge Inspector Helper; Patricia Mowrey, D-4 Receptionist; John Falwell, D-5 Resident Office Technician; Sherry Stout, D-5 Field Clerk II; Billy Wright, D-6 Backhoe/Front End Loader Operator; Edward Erick, D-6 Construction Aide I; Christie Ham, D-7 Field Clerk II; William Alvey, D-8 Area Headquarters Attendant; Gale Smith, D-9 Backhoe/Front End Loader Operator; Thomas Rorex, D-10 Electrical, Plumbing and Mechanical Repairer; Alex James, D-10 Lead Person; Joe Johnson, D-10 Lead Person.

5 Years

Velma Smith, Construction Clerk Typist; Mark Willis, Highway Police Patrol Officer; Calvin Withers, Highway Police Patrol Officer; David Kraft, Materials Geotechnical Drill Party Chief; Boyd Dickey, Maintenance Paint Transport Truck Driver; Roland Leslie, D-1 Distributor Operator; Lester Martin, D-1 Distributor/Roller Operator; James Tucker, D-1 Caretaker; Ginger Haire, D-2 Janitor; Orval Hudson, D-3 Distributor/Roller Operator; Kim Staton, D-8 Rest Area Attendant; Anthony Breedlove, D-9 Single Axle Truck Driver; Brad Fultz, D-10 Sign Erector II.

RETIREMENTS

Bryan H. Davis, Planning and Research Division Head, retired April 10 with 30+ years service.

Robert Allen, Jr., District 2 Bridge Repairer II, retired April 11 with 18+ years service.

William T. Smith, District 3 Dozer Operator/Finish, retired April 18 with 31+ years service.

W.E. Hughes, District 5 Single Axle Truck Driver, retired April 20 with 28+ years service.

William Crowson, District 6 Equipment Maintenance Supervisor, retired April 3 with 11+ years service.

Clarence McCaskill, District 7 Crew Leader, retired April 17 with 31+ years service.

John Glass, Jr., District 7 Motor Patrol Operator/Finish, retired April 25 with 31+ years service.

Charles Binns, Jr., District 7 Senior Inspector, retired April 14 with 25+ years service.

Charles James, District 9 Multi-Axle Truck Driver, retired April 18 with 27+ years service.

William Phillips, District 9 Area Maintenance Supervisor, retired April 5 with 30+ years service.

The AHTD

CENTERLINE

Volume 4, Number 7 • October 19, 1995

New Options Available for Group Health Insurance for State Employees

In addition to the existing health insurance options already available through the State Employees Insurance Program, two new Health Maintenance Organization (HMO) System options are being made available. They are HealthWise HMO and American Health Care Providers.

A series of informational meetings is currently being conducted to explain the provisions of the current insurance options as well as the new options. All employees are encouraged to attend one of these meetings as each employee must select an option that best fits the needs of his or her family.

Insurance Meeting Schedule

CENTRAL OFFICE/LITTLE ROCK AND AHP DISTRICT 1

Wednesday, October 18 - 9 a.m. and 1 p.m.

Thursday, October 26 - 9 a.m. and 1 p.m.

AHTD Central Office Auditorium

DISTRICT 1/WYNNE AND AHP DISTRICT 5

Monday, October 30 - 8:30 a.m. and 1 p.m.

Wynne National Guard Armory, 305 Helen Avenue

DISTRICT 2/PINE BLUFF AND AHP DISTRICT 1

Thursday, November 2

8 a.m. - District 2 Headquarters

Hwy. 65, east of Jct. Hwys. 425 & 65

1 p.m. - U of A at Monticello

MCB Auditorium

DISTRICT 3/HOPE AND AHP DISTRICT 4

Wednesday, November 8 - 8 a.m. and 2 p.m.

Hope Community Center, Fair Park

DISTRICT 4/FORT SMITH AND AHP DISTRICT 3

Tuesday, October 24 - 9 a.m. and 1 p.m.

Fort Smith National Guard Armory

Municipal Airport Blvd.

Highway 540/Phoenix Airport Exit

DISTRICT 5/BATESVILLE AND AHP DISTRICT 2

Wednesday, November 1 - 8 a.m. and 1 p.m.

District 5 Headquarters

DISTRICT 6/LITTLE ROCK AND AHP DISTRICT 1

Monday, October 16, 1995 - 9 a.m. and 1 p.m.

AHTD Central Office Auditorium

DISTRICT 7/CAMDEN AND AHP DISTRICT 4

Tuesday, November 7 - 9 a.m. and 1:30 p.m.

Garrison Auditorium, Clifton and Cleveland Avenue

DISTRICT 8/RUSSELLVILLE AND AHP DISTRICT 2

Tuesday, October 17, 1995 - 8 a.m. and 1 p.m.

W.O. Young Student Center Ballroom

(I-40, exit 81, left on Highway 7, right at light, Center on left.)

DISTRICT 9/HARRISON AND AHP DISTRICT 3

Wednesday, October 25 - 9 a.m. and 1 p.m.

District 9 Headquarters

DISTRICT 10/PARAGOULD AND AHP DISTRICT 5

Tuesday, October 31 - 9:30 a.m. and 1 p.m.

Paragould Community Center, 121 N. 12th St.

ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT EQUIPMENT OPERATORS' ROADEO

The weather may have been cool and damp September 20, but it didn't dampen the fire in competitors' eyes at the 1995 Equipment Operators' Roaddeo, held at the Central Shops.

Nearly 70 AHTD equipment operators from across the state competed in the Tractor/Lowboy, Tandem Axle Dump Truck, Single Axle Dump Truck, Tractor/Mower, Backhoe, and Motor Patrol events. Some 21 judges kept tabs on their performance.

Margaret Byers of District 4, a Single Axle Dump Truck competitor, was back for her third Roaddeo. She had turned in a solid performance in her event and could hardly wait for results to be announced. "All the guys on my crew think I'll come in third place today," Byers said, "but I think I'm gonna surprise them."

And surprise them she did — Byers earned first place in Single Axle Dump Truck, becoming the first woman to win a statewide Roaddeo event.

There were tense moments for even the most confident competitors. The crowd swelled at the Backhoe area to watch two-time champ Kenny Riley of District 9 defend his title. He coaxed the big machine into picking up one golf ball after another from a sandbox and depositing them into a nearby coffee can. But a sudden miscue caused the big shovel to bury a ball in the sand. An "ooh" went up from the spectators. Two or three deft swipes later, Riley dug out the ball and plopped it into the target.



Highway Commission Chairman L.W. "Bill" Clark, left, and AHTD Director Dan Flowers presented certificates to all of the Statewide Roaddeo winners.

"There's some good hands here," Riley said as he watched other competitors take their turns at the backhoe. "This might be my last year. I'm not going to get cocky." Riley needn't have worried. At the awards ceremony, he added another first-place plaque to his growing collection.

Another Roaddeo veteran, William "Hickie" Hickman of District 7, demonstrated the seemingly effortless skill that comes from years of experience. In the Motor Patrol event, Hickman maneuvered past rows of tennis balls on raised tees, using delicate flicks of his blade to sweep off the balls without upsetting the tees.

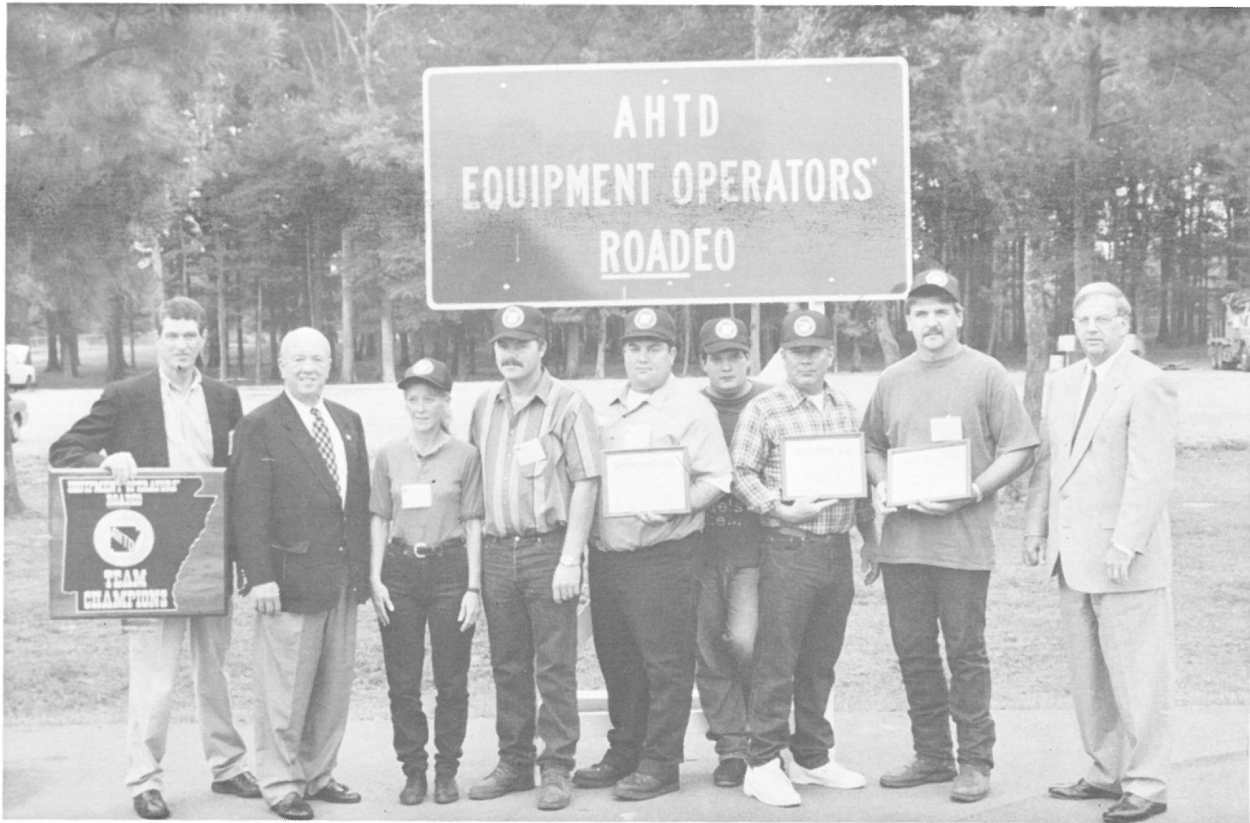
Hickman ran a motor patrol for 19 years before becoming a crew leader last year. "I miss it," he said of the motor patrol. "I still get to do it every once in awhile." Hickman brought a cheerleader with him: wife Janet Hickman. Mrs. Hickman

videotaped his performance along with those of his District 7 co-workers. "I took the day off to be here," she said. "This is a lot of fun. It's good for the employees."

At the awards ceremony, Commission Chairman L.W. "Bill" Clark outlined the benefits of competing in the Roaddeo. "This brings you together where you can witness the skills of others around the state," Clark said. "And that is important. You *are* the Highway Department. How well you perform is how the public views the Department."

AHTD Director Dan Flowers praised the competitive spirit of the participants. "More than 1,200 people have competed in the last five years of the Roaddeo," said Flowers. "The competition gets more intense every year, and we look forward to many more years of the Roaddeo."

1995 TEAM CHAMPIONS - DISTRICT 9



(L-R) Ralph Fulton, District 9 Engineer; L.W. "Bill" Clark, Highway Commission Chairman; Christy Dye, Single Axle Truck Dr.; Bobby Kelley, Single Axle Truck Dr.; Terry Eidson, Single Axle Truck Dr.; Joey Fierro, Single Axle Truck Dr.; Tommy Jackson, Shop Supervisor; Kenny Riley, Backhoe/Front End Loader Operator; Dan Flowers, AHTD Director

1995 STATE CHAMPIONS



(L-R) L.W. "Bill" Clark, Commission Chairman; Harold Mullins, Jr., District 1, Tractor Truck/Lowboy; Earnest Rose, District 1, Tractor/Mower; Brad Fultz, District 10, Tandem Axle Dump Truck; Kenny Riley, District 9, Backhoe; Margaret Byers, District 4, Single Axle Dump Truck; William "Hickie" Hickman, District 7, Motor Patrol; Dan Flowers, AHTD Director

1995 AHTD Equip Statewide Roa



TRACTOR TRUCK/LOWBOY

(L-R): Commission Chairman L.W. "Bill" Clark; 3rd Place: Willie Leming - District 4; 2nd Place: Steve Lang - District 4; 1st Place: Harold Mullins, Jr. - District 1; AHTD Director Dan Flowers



TANDEM AXLE

(L-R): Commissioner Clark; 3rd Place: Rod Rogers - District 3; 1st Place: Brad Fultz - District 8



TRACTOR /MOWER

(L-R): Commissioner Clark; 1st Place: Earnest Rose - District 1; 2nd Place: David Orr - District 6; 3rd Place: Clarence Edwards - District 2; Director Flowers



BACKHOE

(L-R): Commissioner Clark; 3rd Place: Junior District 8; 1st Place: Kenny Riley - District 9

ment Operators' Video Winners



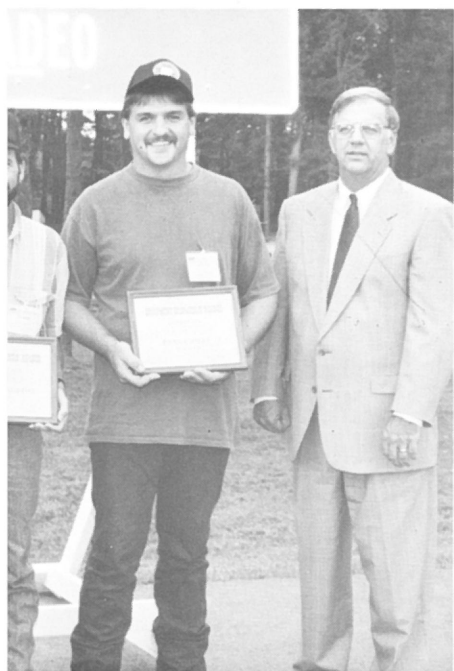
JMP TRUCK

Sutherland - District 5; 2nd Place: Stanley
10; Director Flowers



SINGLE AXLE DUMP TRUCK

(L-R): Commissioner Clark; 3rd Place: Rick Carmack - District 10; 2nd Place: Don Norris -
Central Office/Maintenance; 1st Place: Margaret Byers - District 4; Director Flowers



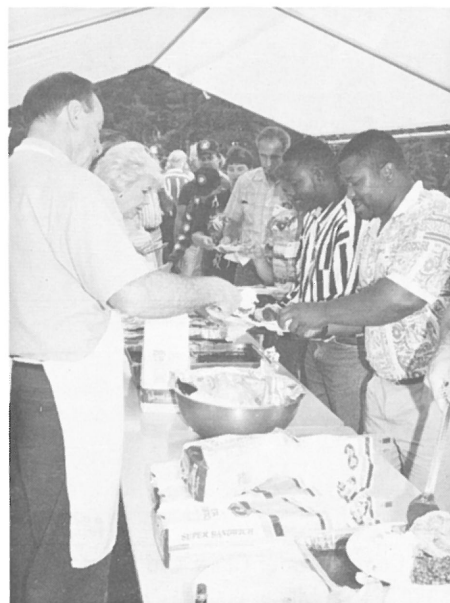
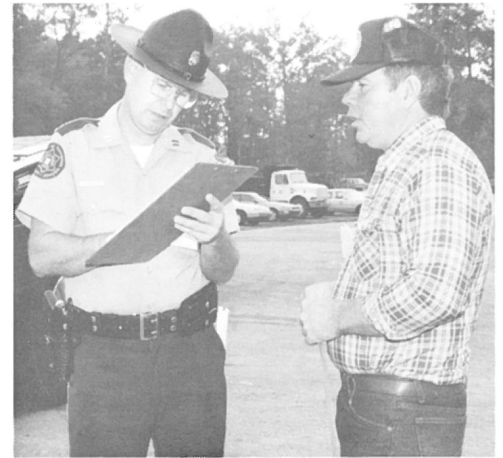
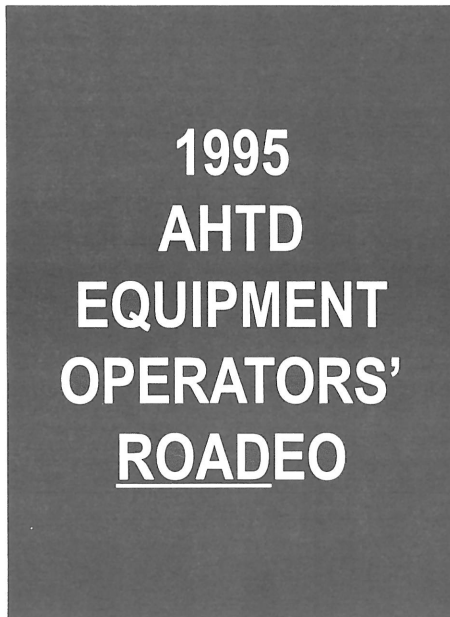
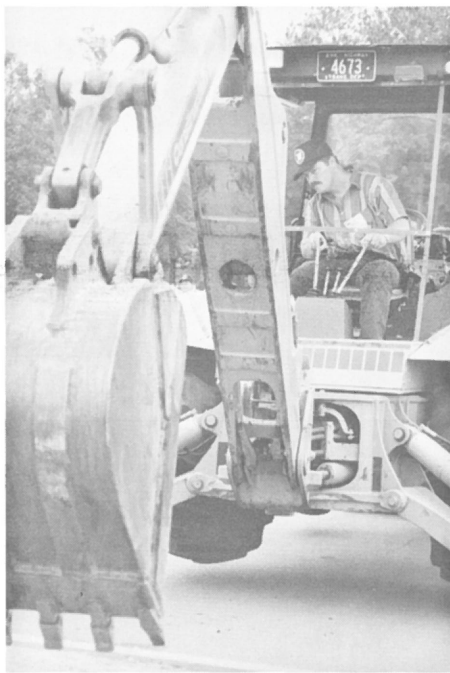
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- District 2; 2nd Place: Dennis Langston -
Director Flowers

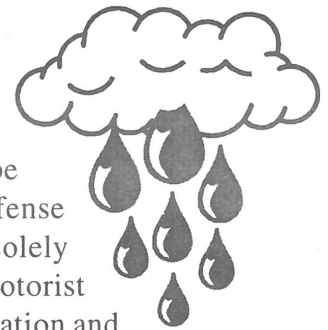


MOTOR PATROL

(L-R): Commissioner Clark; 3rd Place: Kenny Riley - District 9; 2nd Place: Sterling White -
District 10; 1st Place: William "Hickie" Hickman - District 7; Director Flowers



State Law Requires Vehicle Headlights To Be "On" When Windshield Wipers Are In Use



AHTD employees should be aware that it is now the law that vehicle headlights be "on" when windshield wipers are operation. Act 808 of 1995 makes it a secondary offense if this procedure is not followed. As a secondary offense, motorists cannot be stopped solely for not having their headlights on; however, if stopped for another violation, the motorist may be ticketed for not obeying the new law. If motorists are stopped for another violation and are in compliance with the new law, they may be given a \$5.00 credit toward any fine levied.

Employees operating Department vehicles are reminded of the requirement to use seatbelts at all times and headlights when windshield wipers are in use. Employees are also encouraged to follow these same safety precautions when in personal vehicles.

Inclement Weather Policy

In the event Department employees are excused by official action due to inclement weather, no leave will be required. Official media notice to state agencies will apply to AHTD employees except designated essential personnel.

The Inclement Weather Policy excuses employees from work until 10:00 a.m. unless specified by official media notice. Employees who report to work after the excused time will be charged leave calculated between the excused time and their arrival time. Employees who do not report to work at all will be charged leave calculated between the excused time and the employee's normal ending work schedule.

Sick leave or annual leave may be utilized for inclement weather. Leave without pay will be utilized for employees who are temporary, part-time, or in an exhausted leave status.

Four-Day Work Week Ends October 25

With the end of Daylight Savings Time on Sunday, October 29, also comes the end of the four-day, ten-hour work week for Department employees. Effective October 26, employees currently working the four-day work schedule will revert to the normal five-day, eight-hour work schedule.

The AHTD CENTERLINE

Published monthly by and for employees of the Arkansas State Highway and Transportation Department as a medium of departmental news and other information. Correspondence and materials should be directed to the Public Affairs Office, 10324 Interstate 30, Room 1002, P.O. Box 2261, Little Rock, Arkansas 72203-2261, (501) 569-2227.

ARKANSAS STATE HIGHWAY COMMISSION

L.W. "BILL" CLARK, CHAIRMAN
BOBBY HOPPER, VICE CHAIRMAN
HERBY BRANSCUM, JR.
JOHN "M" LIPTON
J.W. "BUDDY" BENAFIELD

DAN FLOWERS
DIRECTOR OF
HIGHWAYS AND TRANSPORTATION

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DAYLIGHT SAVINGS TIME ENDS
2 a.m. Sunday, October 29
FALL BACK ONE HOUR

VETERANS' DAY HOLIDAY

Friday, November 10, 1995
is a state holiday for
AHTD employees
in observance of Veterans' Day,
November 11.

All work will be suspended
except in cases of emergency.



AHTD PEOPLE



NEW EMPLOYEES

Maintenance

Bryan McCollum, Stripper Helper; Jerry Stuckey, Sign Maker I

District 1

Clarence Reed, Single Axle Truck Dr.; Mago Boston, Markie Wise, Gloris Cox, Joyce Davenport, Anthony Lewis, Curtis Swiney, General Laborers

District 2

Bessie Sawyer, Single Axle Truck Dr.; Katherine Guffey, General Laborer; Evans Scott, Construction Helper I

District 3

Richard Oglesby, James Bruce, Stephen Pickering, Bobby Adams, General Laborers

District 4

Shelly Nixon, General Laborer; Pam Kerivan, John Myal, Construction Helpers I

District 5

David Thompson, General Laborer

District 6

Charles Krontz, Sr., Mechanic; Anthony Palmer, Gen. Laborer; Charles Farris, Single Axle Truck Dr.

District 8

Richard Fisher, Skill Trades Trainee; James Gardner, General Laborer

District 9

Samuel Brenaman, Single Axle Truck Driver

PROMOTIONS

Highway Police

William Branch, Lynn Chaffin, Dannel Kee, Brad Perkins, Joann Pruitt, Jeff Reed, Guy Scudder, Terry Stobaugh, Mark Willis, Calvin Withers, Patrol Officers First Class; Tim Culver, James Daggs, Ricky Evans, Thomas Meador, Charles Tripp, John Vickers, Corporals; James Clark, Addison Holloway, Sergeants

Maintenance

Randall Hayes, Jeremy Matheny, Stripper Helpers; Blake Piker, Bridge Painter I

Right of Way

Anthony Dickinson, John Parker, Realty Appraiser/Negotiators

Surveys

Steven Wrigley, Survey Party Chief

District 1

Izear Allen, Chris Curne, Brenda Grubbs, Single Axle Truck Drs.; Archie Carter, Vegetation Controller; Macon Ramsey, Inspector; Joseph Sartini, Asst. Resident Engineer; Bruce Street, Resident Engineer

District 2

Denice Irons, Construction Helper II; Linda Mack, Vegetation Controller; Terry Mullins, Lead Person; Ray Spears, Paver Operator; Terence Thornton, Single Axle Truck Dr.

District 3

Patty Applegate, Distributor/Roller Opr.; Linda Shelton, Area Headquarters Attendant

District 4

Tracy Branscum, Kelly Hedge, Billy Taylor, Single Axle Truck Dr.; Ray Jett, Area Maintenance Supervisor; Michael O'Neal, Multi-Axle Truck Dr.; Leroy Oliver, District Caretaker; Joseph Useton, Bridge Inspector Helper

District 5

David Bailey, Motor Patrol Opr.; Donie Bray, Backhoe/Front End Loader Opr.; Thomas Fife, Lead Person

District 6

Steve Amato, James Ivey, David Price, Gregory Wallis, Single Axle Truck Drs.; William Kling, Crane Opr./Finish

District 7

Erwin Bridges, Crew Leader; Tony Harrington, Sr. Construction Materials Inspector; Arlis Johnson, Motor Patrol Opr./Finish; Henrietta McMahan, Store-room Supervisor; Jackie Thornton, Area Headquarters Attendant

District 8

Robert Glover, Resident Engineer

District 9

Terry Sanders, Single Axle Truck Dr.; Christopher Seritt, Construction Aide II; Bud Young, Jr., Area Maintenance Supervisor

District 10

Ladonna Adams, Doyle McCallie, Single Axle Truck Drs.; Donald Crawford, Backhoe/Front End Loader Opr.; Ronnie Dunbar, Dozer Opr.; Alex James, Rex Pierce, Jr., Crew Leaders

SERVICE

35 Years

James Paine, D-8 Resident Office Technician; Larry Hodnett, D-9 Maintenance Superintendent; Carl Clark, Materials Precast Concrete Inspector

30 Years

Bobby Hamrick, AHP First Lieutenant; James Burt, D-3 Const. Materials Inspector; Larry Satterwhite, D-5 Maintenance Superintendent; Tommy Jones, D-5 Senior Inspector; Edward Dickey, D-5 Bridge Inspector

25 Years

Sue Riffin, Computer Services Quality Assurance Specialist II; Larry Gorbet, AHP Corporal; Frank Vozel, P&C Division Head; Robert Williams, D-3 Area Maintenance Supervisor; Jerry Montgomery, D-4 Motor Patrol Opr./Finish; Carrol Van Dalsen, D-8 Inspector; Jerry Branch, D-8 Street Sweeper Opr.; Billy Berry, D-9 Senior Inspector

20 Years

Larry Williams, Materials Technician IV; Ava Harding, P&C Reproduction Technician; Laura Hinz, P&R Office Admin. Asst. III; Denver Duncan,

P&R Highway Data Collection Supv.; Shirley Butler, ROW Office Admin. Asst. III; Charles Clements, Roadway Design Staff Engineer; Joseph Muscalino, D-1 Area Headquarters Attendant; Samuel Turner, D-4 Inspector; Bobby Cunningham, D-4 Lead Person; Richard Hearnberger, D-7 Area Maintenance Supv.; Mark Koone, D-8 Crew Leader

15 Years

Larry May, AHP Corporal; Mary Sanders, P&C Office Admin. Asst. III; Alan Meadors, P&R Staff Research Engr.; Edward Gibbs, ROW Abstractor; Robert Poston, D-2 Motor Patrol Opr./Finish; Herbert Harper, D-4 Backhoe/Front End Loader Opr.; John Allen, D-6 Stock Clerk; Mark Crumpton, D-6 Const. Aide II

10 Years

Charles Linz, Adv. Bridge Design Engr.; Lynn Malbrough, Senior Environmental Scientist; Daniel McArthur, Jr., AHP Patrol Officer First Class; Carl Bachelor, Staff Maintenance Engr.; Paul Baty, Maintenance Heavy Bridge Crew Leader; Rodney Cole, Materials District Lab Technician; Robert Colford, ROW Reviewing Appraiser; John Mathis, Senior Roadway Design Engr.; Edward Glass, D-1 Lead Person; Ezra McFadden, D-1 Lead Person; Kenneth Bennett, D-3 Resident Engineer; Charles Armstrong, D-3 Single Axle Truck Dr.; David Shipman, D-3 Inspector; Robert Robertson, Jr., D-4 Inspector; Janet Allison, D-4 Fuel Clerk; Peggy Brock, D-4 Backhoe/Front End Loader Opr.; Kevin Thornton, D-6 Asst. Resident Engr.; Melvin Fisher, D-6 Const. Materials Inspector; Mac Dotson, D-6 Single Axle Truck Dr.; Robert Mott, D-8 Single Axle Truck Driver

5 Years

Robert Fuhler, P&R Cartographer II; Tony Wooldridge, Surveys Aide; Marshall Cullum, Jr., D-1 Parts Runner; Ricky Benson, D-1 Dozer Operator; Larry Clark, D-1 Single Axle Truck Dr.; Melanie Lock, D-2 Parts Runner; William Marlow, D-6 Inspector; Keith Honold, D-6 Vegetation Controller; Joseph Young, D-6 Const. Field Engineer II; Marty Seale, D-7 Single Axle Truck Dr.; Danny West, D-10 Single Axle Truck Dr.; Don Arrington, D-10 Single Axle Truck Dr.

RETIREMENTS

Marion Williams, Planning & Research Highway Data Collection Supervisor, retired August 31 with 20+ years service.

Luther G. Crawford, District 3 Welder, retired August 10 with 9+ years service.

Otto B. Morton, D-10 Crane Operator/Finish, retired August 28 with 30 years service.

Thomas B. White, Arkansas Highway Police Permit Technician, retired September 25 with 7+ years service.

James W. Thomas, District 3 General Laborer, retired September 14 with 21+ years service.

Thomas C. Daily, Jr., District 8 Assistant Maintenance Superintendent, retired September 1 with 32+ years service.

Johnnie K. Denton, District 8 Lead Person, retired September 21 with 19+ years service.